

# What Your MOTHER Didn't Teach YOU About LEADERSHIP



## captain's log

## WARNING! YOU WILL CHANGE, THINK CAREFULLY BEFORE YOU ATTEND

Whether YOU like it or not, YOU are about to EMBARK on a 100% EXPERIENTIAL journey. YOU will go through the SIMULATION in 3 POWERFUL and breath taking phases with SPECIFIC problems and LESSONS. Both the EXPERIENCES stated above will be INTERLACED within each phase and translated into work SCENARIOS and ACTION plan.

captain's log - A Leadership Simulation Workshop

PRINCE HOTEL, KL 19<sup>th</sup> & 20<sup>th</sup> OCTOBER 2009

### KEY LEARNING OUTCOMES

By the end of this simulation, participants should be able to:

- Boost leadership readiness through no-nonsense self-examination
- Eliminate planning with their eyes closed and brains shut
- Download a concrete view of their business (kingdom) and upload clear deliverables to their subordinates (subjects)
- Navigate their department (ship) towards the right direction (destination) and use accurate information (GPS)
- Apply the right leadership style to engage a potpourri of characters
- Select the right talent (mechanic) for the right task (machine)
- Sit back and let systems run the show
- Make warp-speed decisions in a pressure cooker
- Excite and maintain loyalty of their elite warriors in the battlefield

### WHO SHOULD ATTEND

*Middle Management  
Senior Management  
Top Management*

### REGISTER EARLY FOR DISCOUNT

SUPER EARLY BIRD until  
15<sup>th</sup> SEPT RM 888/=

EARLY BIRD From 16<sup>th</sup> SEPT  
until 30<sup>th</sup> SEPT : RM 1188/=

1<sup>st</sup> OCT onwards NORMAL  
RATE: RM 1388/=

## You Will Experience

### Experience 1: Where Management Sets the Stage for Leadership

- Setting the right direction for your team with total confidence
- Selecting the right talent for the right task without an ounce of doubt
- Establishing unshakeable rules of work and the gold standard of performance
- Heading planning sessions for fast and immediate action
- Developing air tight systems to support the department's direction and goals
- Ensuring communication circulates efficiently through out the department
- Clearing communication bottle necks and efficiency hick-ups
- Delegating tasks for maximum efficiency and productivity
- Managing time, processes and resources to deliver the department's promise
- Finding and using information especially when there is only darkness ahead
- Always focusing on improving the gold standard of performance and efficiency

### Experience 2: Where Leadership Ensures Management Success

- Evaluating yourself and what you bring to the table as a leader
- Knowing, understanding and executing your role as a leader
- Communicating with passion to inspire your team
- Earning respect and unwavering trust of your team
- Establishing your expectations and those of your team in an open and transparent manner
- Establishing the code of honour to ensure the preservation of discipline, attitude and good behaviour
- Involving your team from the planning up to the execution process
- Knowing when and how to empower your people
- Motivating your team when morale is down
- Making tough decisions in a crisis situation and standing by your decision
- Understanding and communicating the value and impact each team member has on the team
- Mentally preparing for uncertainty and unforeseen problems
- Modifying your leadership style in a crisis situation
- Responding to external and internal threats with finesse



### Capt. Arivananthan

Master Mariner FG Class 1

13 years sea experience including Commanding foreign going Cargo Ships

Member Of MIM

Professional Member of Malaysian Association Of Professional Speaker (MAPS)

### Mr. Suresh Dhawan

Malaysian Speaking Professional

Member Of IFFPS (International Federation For Professional Speakers)

Member Of MIM

9 years training and consulting experience



# REGISTRATION FORM

Reply by fax to : 03 6139 5585

Name Of Organization: \_\_\_\_\_

Address: \_\_\_\_\_

Contact person: \_\_\_\_\_

Telephone No: \_\_\_\_\_ Fax No: \_\_\_\_\_

Email Add: \_\_\_\_\_

HRDF Claimable:  Yes (SBL Scheme)  No

No	Participant (s) Full Name	Position	Email Add

**Closing date: 12 Oct 2009**

## Payment Method

### CHEQUE / BANK DRAFT

Please cross cheque or bank draft made payable to **LEADS Learning And Development Services** and bank in to HONG LEONG BANK Acc No: 10900043655 (Kindly Fax the Bank-In Slip together with this form for official registration)

### CREDIT CARD

(Kindly Contact Anusha 03-4105 4816 / 012 3311331 for further arrangement)

**P/S:** 6 months/12 months easy payment available exclusively for **MAYBANK** credit card holders

**Super Early Bird RM 888 per pax**  
Promotion Ends 15 Sept 09

**Early Bird RM 1188 per pax**  
Promotion (16 Sept 09 ~ 30 Sept 09)

**Normal Price RM 1388 per pax**  
Promotion (01 Oct 09 ~ 12 Oct 09)

- The above promotion is only valid provided the payment and registration is received on the specified date
- Payments are required with registration to guarantee your place

## CANCELLATIONS & TRANSFERS

- If you are unable to attend, a substitute participant is welcomed at no extra charge. Please provide the name and the title of the substitute at least 2 working days prior to the Course. Regrettably, no refund can be made for cancellation.
- The organizer reserves the right to make any amendments and/or changes to the workshop, venue, facilitator replacements and/or modules if warranted by circumstances beyond its control.

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